

**Remarks**

After the foregoing amendment, Claims 1-10 are pending. Claims 1, 3, 5, and 8-10 have been amended.

***Claim Rejections 35 U.S.C. § 103***

Claims 1-10 stand rejected under 35 U.S.C. 103(a) as being unpatentable over *Mayer* (2001/0034630) in view of *Melamed et al.* (“Psychometric instruments: Potential benefits and practical use”). As pointed out by the examiner this invention discloses a softskills psychometric profile and technical skills profile which are key elements to this invention. Neither Mayer or Melamed make the inclusion of a softskills psychometric profile or technical skills profile obvious. The softskills psychometric profile and technical skills profile are key elements of the instant invention which can be seen in currently amended independent claims 1 and 8.

**Conclusion**

Based on the forgoing amendments and remarks this applicant respectfully requests that this patent be allowed for issuance. If the Examiner has any questions or comments regarding the above Amendments and Remarks, the Examiner is respectfully urged to contact the undersigned at the number listed below.

Respectfully submitted,

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